

CITY OF DETROIT  
HUMAN RIGHTS DEPARTMENT

May 18, 2006

City of Detroit Water & Sewerage Department  
725 Randolph  
Detroit, MI 48226

Attn: [REDACTED]  
Contracts & Grants Manager

Dear [REDACTED]

The Detroit Headquartered Business (DHB) Certificate, which was given to DLZ Michigan Inc. in early 2006, is effectively revoked as of February 2, 2006, pending further review and processing of information submitted with their application. When the Human Rights Division completes a thorough review of all the information, a determination as to the status of DLZ Michigan Inc., will be made at that time. However, during the interim period, DLZ Michigan Inc. does not have a pending status or any other form of certification status from the Human Rights Division at the present time.

Should you require any additional information or have any questions regarding this matter, please contact this office at [REDACTED]

Sincerely

[REDACTED]  
Director of the Human Rights Division

Cc: [REDACTED]

KWAME M. KILPATRICK, MAYOR

RECEIVED  
CONTRACTS & GRANTS  
06 MAY 18 PM 4:13

# MEMORANDUM

November 26, 2007

TO:

[REDACTED]  
Water and Sewerage Department

[REDACTED]  
Water and Sewerage Department

[REDACTED] Contracts and Grants  
Water and Sewerage Department

FROM:

[REDACTED] Director  
Human Rights Department

**SUBJECT: DLZ CERTIFICATION STATUS**

Please be advised that DLZ Michigan, Inc. is certified as a Detroit Headquartered Business with the Human Rights Department. Their certification will expire on August 5, 2008.